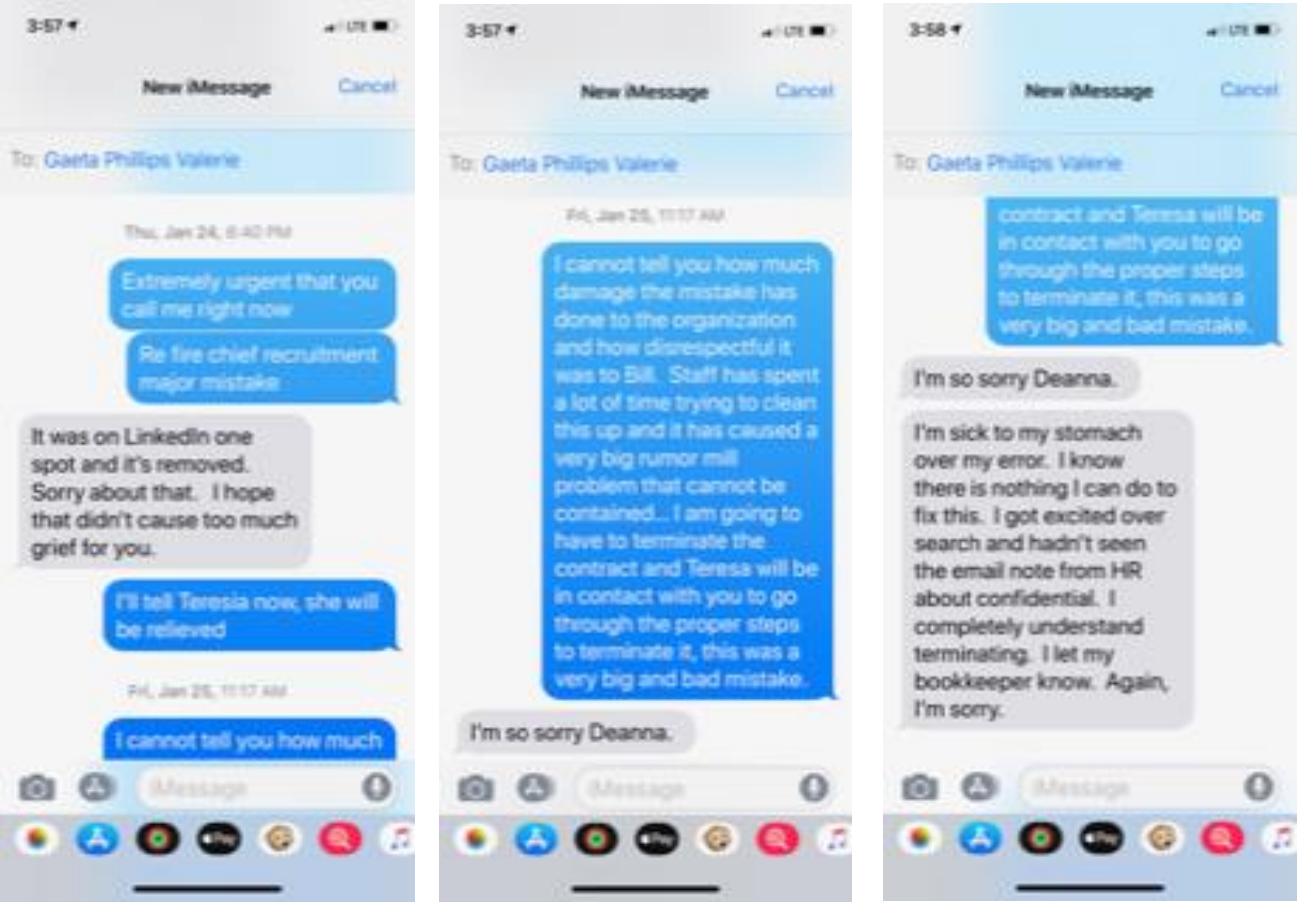


ATTACHMENT 2

JAN. 24, 2019 MESSAGES BETWEEN CITY MANAGER AND BOB MURRAY & ASSOCIATES



Thursday, Jan. 24, 6:40 p.m.

Deanna J. Santana, Santa Clara City Manager:

Extremely urgent that you call me right now

Re: fire chief recruitment major mistake

Valerie Gaeta Phillips, Bob Murray & Associates:

It was on LinkedIn one spot and it's removed. Sorry about that. I hope that didn't cause too much grief for you.

Deanna J. Santana, Santa Clara City Manager:

I'll tell Teresia now, she will be relieved.

Friday, Jan. 25, 11:17 a.m.

Deanna J. Santana, Santa Clara City Manager:

I cannot tell you how much damage the mistake has done to the organization and how disrespectful it was to Bill. Staff has spent a lot of time trying to clean this up and it has caused a very big rumor mill problem that cannot be contained...I am going to have to terminate the contract and Teresia will be in contact with you to go through the proper steps to terminate it, this was a very big and bad mistake.

Valerie Gaeta Phillips, Bob Murray & Associates:

I'm so sorry Deanna.

I'm sick to my stomach over my error. I know there is nothing I can do to fix this. I got excited over search and hadn't seen the email note from HR about confidential. I completely understand terminating. I let my bookkeeper know. Again, I'm sorry.